

## PROTECTING YOUR FUTURE

Safran offers a range of employee benefits to help protect you and your family's health and financial future.

- Comprehensive medical, vision, and dental insurance
- Wellness program
- Health & flexible spending account
- Disability benefits
- 401k retirement and savings plan
- Employee stock purchase plan
- Employee assistance program
- Life insurance
- Commuter benefits
- Holidays and vacation



### EMPLOYEE TESTIMONIALS

“It feels good to know that you contributed to something that you see flying in the air or touching someone's daily life: to know that you had a hand in participating in something bigger than you are and you can tell people “I made that.”

Systems Engineer,  
**Safran Electrical & Power**

“One of the most interesting projects I have worked on involved partnering with engineering to improve manufacturing processes for engine composites parts. My motivation comes from knowing that we are the future of aviation, and working with new technology that will save costs.”

Composite Fan Blade Lead,  
**Safran Aerospace Composites**

“Safran's willingness to accept innovative ideas, from any employee, makes me feel that I can make a difference. I have a voice in the growth of the company and actively look for ways to improve. We aren't just a number, but a significant contributor, in a company that values each team member.”

Supply Chain Manager,  
**Safran Electronics & Defense**

# POWERED BY TRUST

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INNOVATION IS BUILT ON BOLD IDEAS...  
BRING YOURS!



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Safran ranked among the "World's Best Employers 2020" by Forbes



35,000+ single aisle commercial jet engines delivered worldwide (In partnership with GE through CFM International)



62+ miles of wiring on the Boeing 787 Dreamliner



1 million seats in service in airline fleets worldwide



1 in every 3 helicopter engines sold worldwide is developed by Safran



Equipping 80+ U.S. platforms in military service



More than 1 in 2 commercial aircraft equipped with Safran evacuation slides

## SAFRAN

By choosing Safran, you'll be joining a leading international high-tech group operating in the aviation (propulsion, equipment and interiors), defense, and space markets.



79,000

EMPLOYEES WORLDWIDE



30

COUNTRIES



AEROSPACE



DEFENSE

#1 WORLDWIDE AEROSPACE

→ Single-aisle commercial jet engines (in partnership with GE)

→ Helicopter turbine engines

→ Landing gear

→ Wheels and carbon brakes<sup>(1)</sup>

→ Electrical wiring interconnection systems for aircraft

→ Mechanical power transmissions<sup>(2)</sup>

→ Seats for commercial airplanes<sup>(3)</sup>

→ Oxygen systems

#1 WORLDWIDE DEFENSE

→ Helicopter flight controls

→ FADEC engine control units for commercial aircraft (in partnership with BAE Systems)

AND LEADING POSITIONS IN  
ELECTRICAL POWER GENERATION

AIRCRAFT ENGINE NACELLES

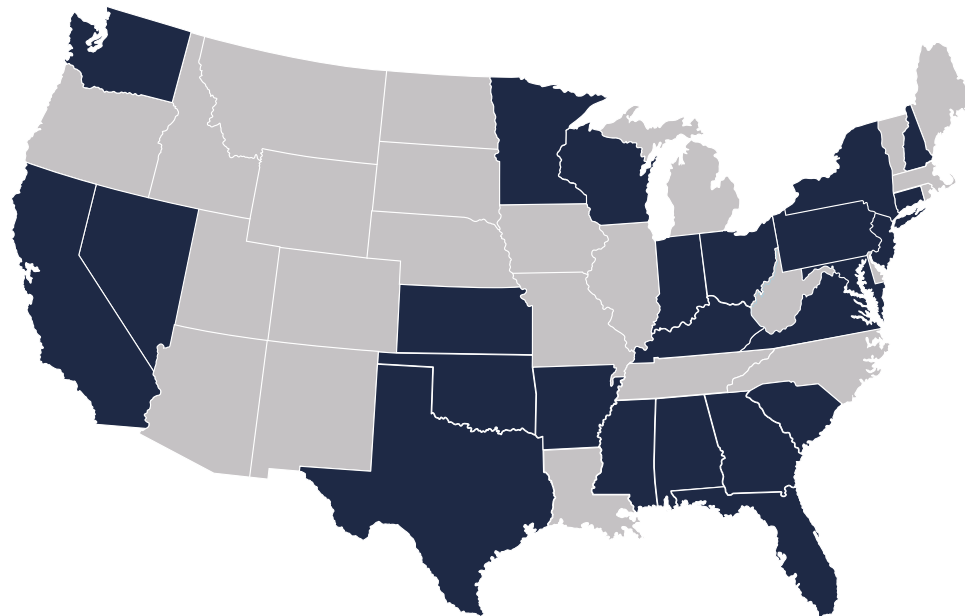
MILITARY AIRCRAFT ENGINES

INERTIAL NAVIGATION SYSTEMS

<sup>(1)</sup> Mainline commercial jets with more than 100 seats.

<sup>(2)</sup> Economy class seats for twin-aisle jets.

## SAFRAN IN THE USA



NEARLY

50

YEARS OF EXPERIENCE IN THE US

24

STATES

8,000

EMPLOYEES

Safran has established long-standing, successful, and growing relationships in the U.S. market, and has become a supplier of choice in the aerospace and defense sectors.

Our U.S. customer base includes federal, state, and local governments; all branches of the armed forces; airlines; cargo carriers; and many other companies.

## CREATING HIGH-VALUE U.S. JOBS

Safran's rapid growth and development in the United States have created a wide spectrum of high-value jobs across the country. To build our future and maintain our technological edge, we are constantly looking for talented individuals to join us.

We provide comprehensive orientation and onboarding as well as continuous learning to help our employees grow professionally and personally.

- **RECRUITMENT:** attracting talented individuals, from recent graduates to experienced professionals to former military service men and women
- **MOBILITY:** giving employees the opportunity to work domestically or internationally
- **TRAINING:** providing opportunities for career-long learning and professional development
- **CULTURE:** developing our employees at every career stage by offering courses through Safran University and embracing the leadership model

### Leadership Model

- Embarking on a shared vision
  - Scoring as a team
  - Empowering people
  - Leading by example
  - Daring to innovate
- **CAREER MANAGEMENT:** giving employees the resources needed to shape and enrich their career



All qualified applicants will receive consideration for employment without regard to race, color, sex, sexual orientation, gender identity, religion, national origin, disability, veteran status, or other legally protected status.

### SAFRAN COMPANIES

- Safran Aero Boosters
- Safran Aerosystems
- Safran Aircraft Engines\*
- Safran Cabin
- Safran Electrical & Power
- Safran Electronics & Defense\*
- Safran Helicopter Engines
- Safran Landing Systems
- Safran Nacelles
- Safran Passenger Innovations
- Safran Power Units
- Safran Seats

### JOINT VENTURES

- **A-PRO** (joint venture between Safran Landing Systems and Dassault Falcon Jet Corp.)
- **CFAN** (50/50 joint venture between GE Aviation & Safran Aircraft Engines)
- **CFM International** (50/50 joint venture between Safran Aircraft Engines and GE)
- **FADEC International** (50/50 joint venture between Safran Electronics & Defense and BAE Systems)
- **Nexcelle** (joint venture between Safran Nacelles and Middle River Aircraft Systems - ST Engineering)
- **Propulsion Technologies International** (50/50 joint venture between Safran Aircraft Engines and GE)

\*Through subsidiaries and joint ventures