KEY MEASURES INCLUDED IN SAFRAN'S "ENERGY SOBRIETY" PLAN

Responding to the French government's request, Safran has engaged all its French and European sites in the preparation of an "energy sobriety" plan. Safran's objective is to meet or exceed the 2024 target of a 10% reduction in electricity and gas use versus 2019.

The initiatives planned are as follows:

OFFICES AND INDUSTRIAL BUILDINGS

- > Lowering the temperature setting on heating systems in occupied premises to 19°C.
- ▶ Limiting the use of air conditioning to premises where the temperature exceeds 26°C.
- Reducing lighting-related power use by systematically transitioning to LED, minimizing unnecessary lighting (in unoccupied spaces, outdoor areas and parking lots).
- > Systematically including instruments for measuring and controlling electricity use, as part of the deployment at all sites of an energy management system (similar to ISO 50001).
- Moderating power consumption by electronic devices like communication screens by programming them to switch off when not in use.
- Making it impossible to charge electric vehicles onsite during peak power demand hours whenever French power grid operator RTE warns that the grid is under strain (EcoWatt Red).
- Designating an energy correspondent for each site, tasked with monitoring energy-saving initiatives.

Looking further ahead, Safran is also investing to reduce energy consumption, by implementing projects to recover waste heat. Safran has launched a **tender process to equip 40 of its sites in France with solar panels** (primarily on carports).



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PRODUCTION PROCESSES

- Reducing unnecessary energy use: for example, by deploying machine shutdown procedures (via a colored sticker system), checking for compressed air leaks and using ventilation equipment as efficiently as possible.
- Lowering energy use on test platforms (particularly engine testing) by:
 - Reducing the volume of tests to the strict minimum.
- Optimizing the organization of certain tests to limit strain on the power grid, particularly between 9am and 1pm and from 6pm to 8pm.
- > Organizing production to ensure optimal loading of energy-intensive machines (such as furnaces).
- Rescheduling certain activities (such as furnace startups) outside peak power demand periods whenever French power grid operator RTE warns that the grid is under strain (EcoWatt Red).

EMPLOYEE AWARENESS

Raising awareness among employees about eco-actions and best practices in the workplace, including those relating to the use of digital technology.

Safran is also preparing to sign commitment charters with French utility operators RTE and GRTgaz. These charters reflect **Safran's commitment not only to reduce its power consumption in the coming years** but also to **take into account the alerts issued** by these operators in the event of a crisis ("Red days"), in order to relay them to the Group's sites and teams.

All these initiatives are **aligned with the low-carbon plan** that Safran has been implementing since 2018 to reduce greenhouse gases emissions generated by its production processes. Safran targets a **30% reduction in CO₂ emissions** (Scopes 1 and 2) by 2025 and a **50% reduction by 2050 versus 2018.**

